



Karen L. Robinson, Ph.D. **Sr. Consultant**

Karen is originally from Washington, DC. She completed her Bachelor's degrees in Psychology from Wagner College in New York, with minors in Philosophy and Theater. For her graduate work, Karen attended Alliant International University in San Diego, completing her Master's Degree in Clinical and Organizational Psychology and her Ph.D. in Industrial-Organizational Psychology. She currently resides in Long Beach, CA.

Karen is an organization effectiveness consultant who works with leaders to achieve results. She specializes in aligning and redesigning the structures, programs, and initiatives of the business to support the overall strategy. Karen has extensive experience in the areas of strategic planning, assessment, organizational design, large-scale change management, performance measurement, and strategic human resource management.

Karen also has a strong research background, focusing on various business practices and employee programs. Her research findings have been presented domestically and internationally, and she is published in both academic and professional literature. Along with her research background, Karen continues to work closely with a variety of educational institutions, such as the Center for Human Resource Management at Texas A&M and the Center for Collaboration at the University of North Texas. She currently holds faculty positions at Phillips Graduate Institute in Encino, CA and the University of Phoenix.

Karen's consulting experience includes Fortune 100 companies, government organizations, as well as non-profits. She is active with several professional associations including ODNet (Organizational Development Network) and ASTD (American Society for Training and Development). Additionally, Karen holds leadership positions in community organizations, such as Chair of the Southern California Alumni Committee for Wagner College and a Board of Directors member for WellPetUSA.